

AGENDA

ADDED

6.3 2024-06-Monthly Report-COS

Committee:	Medical Advisory Committee				
Date:	June 13, 2024		Time:	8:00am-9:00am	
Location:	Boardroom B110 / MS Teams				
Chair:	Dr. Sean Ryan, Chief of Staff		Recorder:	Alana Ross	
Members:	All SHH Active / Associate, CEO, VPs, Clinical Managers				
Guests: <i>(Open Session Only)</i>	Heather Zrini, Shari Sherwood, Aileen Knip (Board Representative)				
	Agenda Item	Presenter	Anticipated Actions	Time Allotted	Related Attachments
1	Call to Order / Welcome <ul style="list-style-type: none">Notifications:<ul style="list-style-type: none">Video/Audio recordings and transcriptions of the open session meeting are retained for the purpose of creating accurate minutes and will be expunged on final approval of the minutes by the Committee; in-camera sessions are not recorded or transcribed				
2	Guest Discussion				
3	Approvals and Updates				
3.1	Previous Minutes	COS	Decision	1min	• 2024-05-09-MAC Minutes
	<i>*Draft Motion: To accept the May 9, 2024 MAC Minutes.</i>				
4	Business Arising from Minutes				
5	Medical Staff Reports				
5.1	Chart Audit Review	Nelham / McLean	Information	as needed	
5.2	Infection Control	Kelly	Information	as needed	
5.3	Antimicrobial Stewardship	Nelham	Information	as needed	
5.4	Pharmacy & Therapeutics	Pres. MS	Information	as needed	
5.5	Lab Liaison	Bueno	Information	as needed	
5.6	Recruitment and Retention Committee	COS	Information	as needed	
5.7	Quality Assurance Committee	Nelham / CNE	Information	as needed	
	<i>*Draft Motion: To accept the June 13, 2024 Medical Staff Reports to the MAC.</i>				
6	Other Reports				
6.1	Lead Hospitalist	Pres. MS	Information	5min	
6.2	Emergency	Chief of ED	Information	20min	
6.3	Chief of Staff	COS	Information	5min	• 2024-06-Monthly Report-COS
6.4	President & CEO	CEO	Information	5min	• 2024-06-Monthly Report-CEO
6.5	CNE	CNE	Information	5min	
6.6	COO	COO	Information	5min	
6.7	Patient Relations	Klopp	Information	5min	• 2024-06-Monthly Report-Patient Relations

	*Draft Motion: To accept the June 13, 2024 Other Reports to the MAC.				
7	New and Other Business				
7.1	Dr. Nicola McLean	COS	Information	1min	<ul style="list-style-type: none"> 2024-06-10-Memo to MAC-Nicola McLean
7.2	Credentialing Report	COS	Acceptance Recommendation	1min	<ul style="list-style-type: none"> 2024-06-13-Report to MAC-Credentials
	*Draft Motion: To accept the Credentialing Report of June 13, 2024 as presented, and recommend to the Board for Final Approval.				
7.3	F2425 Annual Reappointments	COS	Acceptance Recommendation	1min	<ul style="list-style-type: none"> 2024-06-05-CMaRS Report
	*Draft Motion: To accept the Annual CMaRS Reappointment Report, as presented, and recommend to the Board for Final Approval.				
8	Education / FYI				
8.1	Sessions Available	Walker	Information	1min	
9	In-Camera Session <ul style="list-style-type: none"> Notifications: <ul style="list-style-type: none"> Guests will be invited by the Committee Chair, as required; any members with conflicts of interest during in-camera discussion, can be recused as needed All participants of the in-camera session are expected to declare that their surroundings are secured from unauthorized participants 				
9.1	Move into In-Camera	Chair	Motion, if needed		
	*Draft Motion: To move into the in-camera session at XX:XXam.				
9.2	Move out of In-Camera	Chair			
	*Draft recommendation made to move back into open session at XX:XXpm.				
9.3	Motions made based on In-Camera discussion	Chair	Action		
10	Next Meeting & Adjournment				
	Date	Time		Location	
	September 12, 2024	8:00am-9:00am		Boardroom B110 / MS Teams	

MINUTES

Committee:	Medical Advisory Committee		
Date:	May 9, 2024	Time:	8:05am-8:40am
Chair:	Dr. Ryan, Chief of Staff	Recorder:	Alana Ross
Present:	Dr. Bueno, Dr. Chan, Dr. Joseph, Dr. Lam, Dr. Mammoliti, Dr. Mekhaiel, Dr. Nelham, Dr. Patel, Dr. Ryan, Shane Dejong, Lynn Higgs, Adriana Walker		
Regrets:	Aileen Knip (Board Representative), Jimmy Trieu		
Guests:	Shari Sherwood		
1	Call to Order / Welcome		
1.1	<ul style="list-style-type: none">Dr. Ryan welcomed everyone and called the meeting to order at 8:05am<ul style="list-style-type: none">Notifications:<ul style="list-style-type: none">Video/Audio recordings and transcriptions of the open session meeting are retained for the purpose of creating accurate minutes and will be expunged on final approval of the minutes by the Committee; in-camera sessions are not recorded or transcribed		
2	Guest Discussion		
3	Approvals and Updates		
3.1	<u>Previous Minutes</u> <ul style="list-style-type: none">Approval / Changes<ul style="list-style-type: none">None <u>MOVED AND DULY SECONDED</u> <u>MOTION: To accept the April 11, 2024 MAC minutes. CARRIED.</u>		
4	Business Arising from Minutes		
5	Medical Staff Reports		
5.1	<u>Chart Audit Review:</u> <ul style="list-style-type: none">No discussion		
5.2	<u>Infection Control:</u> <ul style="list-style-type: none">No discussion		
5.3	<u>Antimicrobial Stewardship:</u> <ul style="list-style-type: none">Next meeting scheduled for Jun		
5.4	<u>Pharmacy & Therapeutics:</u> <ul style="list-style-type: none">No discussion		
5.5	<u>Lab Liaison:</u> <ul style="list-style-type: none">No discussion		
5.6	<u>Recruitment and Retention Committee:</u> <ul style="list-style-type: none">Very lucky in recruiting RNs and RPNs for both sitesContinuing to try to attract physicians to the area		
5.7	<u>Quality Assurance Committee:</u> <ul style="list-style-type: none">No discussion		
	<u>MOVED AND DULY SECONDED</u> <u>MOTION: To approve the Medical Staff Reports as presented for the May 9, 2024 MAC Meeting. CARRIED.</u>		
6	Other Reports		
6.1	<u>Lead Hospitalist:</u> <ul style="list-style-type: none">Open shifts, total of 5:<ul style="list-style-type: none">August 3(w/e), 4(w/e), 5, 10(w/e), 11(w/e)		
6.2	<u>Emergency:</u> <ul style="list-style-type: none">Open shifts, total of 18:		

	<ul style="list-style-type: none"> June 16(Dw/e), 19(N), 22(Dw/e), 25(D) July 11(N), 15(N), 25(D), 26(N), 28(Dw/e) August 1(D), 7(N), 10(Dw/e), 13(N), 15(D), 16(D)(N), 19(D), 21(N) <ul style="list-style-type: none"> Not optimistic that all of these shifts will be covered by EDLP <ul style="list-style-type: none"> Discussion to be held at Board meeting this evening; Dr. Natuik will be proposing an incentive to get open shifts covered Discussed government reaction to Physician strikes in the past, i.e., implementation of AFA or fee-for-service Discussed funding being granted to hospitals that continue to experience closures; frustrating 	
	Action: <ul style="list-style-type: none"> Update physician group re outcome of the Board meeting 	By whom / when: <ul style="list-style-type: none"> Dr. Ryan; This week
6.3	Chief of Staff: <ul style="list-style-type: none"> 2024-05-Monthly Report-COS circulated Continuing to await further information / decision from the Ministry regrading the SHH CT Scanner Optional in-camera sessions will be added to MAC agendas going forward Physician letter has been submitted to the HHS Common Board for discussion on May 9 June meeting will last MAC until Sep; break for Jul / Aug 	
6.4	President & CEO: <ul style="list-style-type: none"> 2024-05-Monthly Report-CEO circulated 	
6.5	CNE: <ul style="list-style-type: none"> Interim CNE expressed appreciation for the warm welcome and support she has received from the SHH staff 'Shout Out' to Shari, Heather and Adriana for their ongoing assistance, and to Jeannie for her recent retirement after dedicating many years to nursing Appreciation extended to the Physicians in regards to Doctor's Day on May 1; cookies were awesome Happy Nurse's Week and Happy Mental Health Week May 6-10; appreciation extended to Dr. Ryan for his kind words and showing compassion In response to pressures of overflow patients at AMGH, CNE actually covered a shift in MH, to allow another nurse to help in the ED 	
6.6	COO: <ul style="list-style-type: none"> 2024-05-Monthly Report-Operations circulated Year-end audit is now closed; final results are \$734K deficit <ul style="list-style-type: none"> Less than last year at \$889K; budgeted deficit was \$1.5M, so \$825K better than planned Margin of 70% Lack of consistent funding continues to impact cost pressures <ul style="list-style-type: none"> Base funding has been 1 to 2% every year, however, this does not cover increasing inflation and impact of Bill 124; awaiting base funding announcements for this year A number of hospitals are receiving significant last minute one-time funding notices, i.e., AMGH received funding for CT (no based funding); unfortunately, one-time funding can't be planned for AMGH also received \$1M base funding for the addition of two acute inpatient beds; this was not anticipated, and without these funding pots, AMGH would have been in a year-end deficit position All hospitals are just finalizing their year-ends, so where we stand in comparison is unknown There has been no commitment from the Ministry in regards to how Bill 124 and the arbitration reopeners will be funded SHH & AMGH are in reasonably good cash positions; SHH does have long term investments developed from past surpluses that can be drawn from in the event of a crisis in cash flow Docs would like to see a shift towards volume-based funding <ul style="list-style-type: none"> Pay-for-Results (P4R) ED funding of \$150K is now being provided to smaller hospitals with over 30K visits per year; there is not allocation formula in place at this time 	
	Action: <ul style="list-style-type: none"> Determine hospital year-end comparison and report back to MAC 	By whom / when: <ul style="list-style-type: none"> Dejong; May / Jun

6.7	<u>Patient Relations:</u> <ul style="list-style-type: none">No discussion		
	<u>MOVED AND DULY SECONDED</u> <u>MOTION: To approve the Other Reports as presented for the May 9, 2024 MAC Meeting. CARRIED.</u>		
7	New Business		
7.1	<u>Medical Staff Portal:</u> <ul style="list-style-type: none">EA built a Medical Staff Portal on the SHH Website to house packages and minutes<ul style="list-style-type: none">When you log in, you will see Medical Advisory Committee on the left hand menu; click to see the most up-to-date MAC package and draft minutes, and scroll down to see past packages and signed minutes (click on the accordion files) https://www.shha.on.ca/medicalstaffportalEA will send the link to the portal each month for MAC; one of the main benefits is that you only need to log into one place to see an updated package, rather than receiving an email every time something has been added to the packageAll Active SHH Docs have been provided access through their most used email accounts, and should receive an email prompting a password reset; please reach out if you need assistance alana.ross@amgh.ca		
8	Education / FYI		
8.1	<u>Education Opportunities :</u> <ul style="list-style-type: none">ACLS end of May and end of JunPALS end of JunIn-service scheduled on May 17, 12-3pm; located in previous OneCare spacePlanning Nursing education days for Nov		
9	In-Camera Session		
10	Adjournment / Next Meeting		
	Regrets to alana.ross@amgh.ca		
	Date	Time	Location
	June 13, 2024	8:00am	Boardroom B110 / MS Teams
	<u>Motion to Adjourn Meeting</u> <u>MOVED AND DULY SECONDED</u> <u>MOTION: To adjourn the May 9, 2024 meeting at 8:40am. CARRIED.</u>		
Signature			
<div></div> <div>Dr. Ryan, Committee Chair</div>			



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Chief of Staff Report, South Huron Hospital – June 2024

Prepared by: Sean Ryan MD CCFP(EM) FCFP

After approval of additional physician funding by the Board, our total number of unfilled ED shifts between now and Labour Day has dropped to 6; unfilled hospitalist days to 3.

We continue to await the Ministry's decision regarding our application for a CT scanner. The Ministry officially opened applications for Integrated Community Health Services Centers (i.e. independent health facilities) last week. In addition to our existing CT application, the hospital will be submitting one of these applications as well.

Dr. Ondrejicka will be our physician representative on the Foundation-led steering committee for a new purpose-built medical center in Exeter. We look forward to making progress on this over the coming months.

Please feel free to contact me at any time with questions or concerns. My email address is ryanse7@gmail.com

PRESIDENT & CEO REPORT

June 2024

METRICS

Area	AMGH	SHHA	Comment
Health Human Resources			Staffing complement is in a good position. HHS continues to recruit and retain staff. Physician recruitment is a priority and working with various sources.
Master Plan and Functional Plan			Capital Branch is reviewing the Master Plan proposal. Waiting for approval to move forward.
Finance			Funding for the next fiscal remains unknown for now. Continue to capture the cost of staying open.
SHH Medical Clinic			Draft plans have been created and meetings with respective individuals will take place over the next few months.

TOP OF MIND

ED Pressures

- Gaps still exist in the ED summer schedule
- Our existing teams are working to fill the gaps
- Full Board support has been shared with all the physicians

Funding

- Still waiting for funding letters to address structural deficits

BIG WINS | LEARNING

Accreditation

- Through the exceptional dedication and hard work of all staff, the HP&A OHT of HHS is a member, was awarded with Exemplary Standing from Accreditation Canada
- The redevelopment of the Mental Health Unit will begin shortly. This work is made possible through the All in Campaign by the AMGH Foundation and its generous donors
 - The project will consist of a new nursing station, medication room, observation room and patient dining area
 - All work will be issued through an RFP
- Presented to the Rotary Club of Goderich on what is happening at HHS and what the partnership is all about

PRESIDENT & CEO SUMMARY

Ontario Health has released their operational guidance and the central goal in the coming months is to advance key access and capacity measures and lay important groundwork for the fall/winter respiratory season. This operational direction outlines priority actions and targets to guide hospitals and the health care sector in working toward this goal with the Ontario Health.

Priorities are interdependent and include:

- Ongoing health human resource (HHR) efforts across the system
- Alternate level of care (ALC) reduction
- Primary care expansion and supports
- Access to home and community care services and long-term care in order to improve community access while reducing ALC
- Access to mental health and addictions care
- Improving access and flow in emergency departments
- Optimizing surgical care with a focus on surgical and diagnostic waitlists

For hospitals, Ontario Health has asked that we:

- Continue to implement ALC Leading Practices and reporting
- Focus on collaborative discharge planning that follows patient-centre care approaches
- Ramp up surgeries where possible
- Continue to plan ahead to ensure adequate staffing over the summer season, leveraging supports from Ontario Health
- Continue to ensure robust surge plans are in place

One last note, the Alexandra Marine & General Hospital will celebrate a remarkable milestone as our hospital proudly commemorates its 100th anniversary this October! For a century, AMGH has been dedicated to providing exceptional healthcare, and serving our community with compassion and excellence. Our journey from a modest establishment to a leading medical institution is a testament to the unwavering commitment of our healthcare professionals, staff, and supporters. As we reflect on a century of healing and hope, we look forward to continuing our legacy of outstanding patient care.

Here's to the next 100 years of health and wellness!

Respectfully,

Jimmy Trieu
President & CEO

INTER-OFFICE MEMORANDUM

TO: HHS Common Board, MAC AMGH & SHH

FROM: Heather Klopp

DATE: May 2024

RE: Patient Experience

It takes vigilance and action to maintain safety!

One late afternoon this month, a patient with mental health needs was being treated in the emergency department. Since they were hungry a meal was ordered for them from the cafeteria.

When the meal arrived in the department, the registration clerk on duty noticed that there were metal utensils on the tray. She intercepted the meal tray and asked the kitchen for plastic utensils. The dietary staff quickly obliged.

This simple action and willingness to “step up” could have potentially protected the patient, doctors, nurses, herself and other patients.

Our teams are routinely educated and reminded about the importance of Workplace Safety and Violence Prevention. It’s through the diligence of our Joint Health and Safety Committees, Code Committee, Emergency Preparedness Committee and workplace drills that we keep safety top of mind for all involved!

June 10, 2024.

MAC FOR HHS (AMGH AND SHH)

Memo from Dr. Nicola McLean:

Dear Colleagues,

As you are aware, I have been slowly thinning down my practice. Stable patients are being redirected back to primary care and I am no longer accepting referrals that may require long term follow-up. I will be scaling down my practice over the next few months, with the aim of retirement by the end of the year. I am however able to accommodate any urgent referrals until that time. I have made provision for my Type 1 patients on an insulin pump, to be transitioned to Endocrinology either in Stratford (Dr. Lindsey Chow) or in London. Additionally, any difficult management patients requiring on-going care will be referred on as well.

It has been a pleasure to serve the people of Huron County and surrounding area for these many years. I have appreciated your unwavering support and confidence in me as well as your endearing friendship.

SINCERELY,

NICOLA MCLEAN MD
ENDOCRINOLOGY AND METABOLISM

INTER-OFFICE MEMORANDUM

TO: HHS Common Board

FROM: Dr. Sean Ryan, Dr. Craig McLean

DATE: June 13, 2024

RE: **Applications for SHH Professional Staff**

It is the recommendation of the credentialing process to appoint the following named individuals to the SHH professional staff. Privileges will be extended to June 30, 2025 and then subject to the re-application process, with the exception of HFO-EDLP physicians, which run from Jan-Dec. New LCAP are requested for HFO-EDLP physicians at the beginning of each year.

LOCUM	CHANGE / STATUS	COMMENTS
ALJAHDALI, Dr. Sarah	NEW-Courtesy Radiologist	
JOHNSON, Dr. Anna	NEW-Courtesy MAID	
LEVIN, Dr. Morris	NEW-Courtesy Radiologist	
NAEEM, Dr. Asad	NEW-Locum Hospitalist	
RUSSELO, Dr. Dylan	NEW-Locum EDLP	
VARSAVA, Dr. Michael	NEW-Locum EDLP	LCAP received – pending SHH forms

F2425 CMaRS Reappointment Report

Name	Department	Appointment	Status
Bueno-Patino, Mario	Family Medicine	Active	Ready for Chief's Review
Carrier, Noelle	Emergency Medicine	Active	Ready for Chief's Review
Chan, Nelson	Hospitalist	Active	Ready for Chief's Review
Hammond, Michael	Clinical Support	Active	Ready for Chief's Review
Henderson, Allison	Emergency Medicine	Active	Ready for Chief's Review
Hill, Brett	Hospitalist	Active	Ready for Chief's Review
Howard, Jessica C	Specialist	Active	Ready for Chief's Review
Joseph, Steven	Emergency Medicine	Active	Ready for Chief's Review
Kamar, Ahmed	Hospitalist	Active	Ready for Chief's Review
Kane, Aditi	Hospitalist	Active	Ready for Chief's Review
Kelly, Emily	Emergency Medicine	Active	Ready for Chief's Review
Lam, Yuen-Ming	Family Medicine	Active	Ready for Chief's Review
Li, Yu	Hospitalist	Active	Ready for Chief's Review
Mammoliti, Jessica	Hospitalist	Active	Ready for Chief's Review
McLean, Craig	Emergency Medicine	Active	Ready for Chief's Review
McLean, Nicola K	Specialist	Active	Ready for Chief's Review
Mekhaiel, Sandra	Hospitalist	Active	Ready for Chief's Review
Nelham, Mark	Hospitalist	Active	Ready for Chief's Review
Ondrejicka, Michaela	Emergency Medicine	Active	Ready for Chief's Review
Patel, Neeraj	Family Medicine	Active	Ready for Chief's Review
Pereira, Jaime	Emergency Medicine	Active	Ready for Chief's Review
Ryan, Sean	Family Medicine	Active	Ready for Chief's Review
Accorsi, Fabio Andrea	Medical Imaging	Consulting	Ready for Chief's Review
Ali, Ismail T.	Medical Imaging	Consulting	Ready for Chief's Review
Amann, Justin H	Medical Imaging	Consulting	Ready for Chief's Review
Banner, Harrison M	Medical Imaging	Consulting	Ready for Chief's Review
Bates, Robert	Medical Imaging	Consulting	Ready for Chief's Review
Ben Nachum, Ilanit	Medical Imaging	Consulting	Ready for Chief's Review
Chhibber, Siddharth	Medical Imaging	Consulting	Ready for Chief's Review
Crivellaro, Priscila	Medical Imaging	Consulting	Ready for Chief's Review
Cunningham, Kelly M	Medical Imaging	Consulting	Ready for Chief's Review
Dawson, William B	Medical Imaging	Consulting	Ready for Chief's Review
Durrant, Eric W	Medical Imaging	Consulting	Ready for Chief's Review
Fiaani, Majed M S	Specialist	Consulting	Ready for Chief's Review
Garvin, Gregory J	Medical Imaging	Consulting	Ready for Chief's Review
Gratton, Robert J	Medical Imaging	Consulting	Ready for Chief's Review
Grisaru Kacen, Maya	Medical Imaging	Consulting	Ready for Chief's Review
Howey, Joanne M	Medical Imaging	Consulting	Ready for Chief's Review
Islam, Ali	Medical Imaging	Consulting	Ready for Chief's Review
Kalia, Vibhuti	Medical Imaging	Consulting	Ready for Chief's Review

F2425 CMaRS Reappointment Report

Name	Department	Appointment	Status
Kalia, Vishal	Medical Imaging	Consulting	Ready for Chief's Review
Kassam, Zahra M	Medical Imaging	Consulting	Ready for Chief's Review
Kornecki, Anat	Medical Imaging	Consulting	Ready for Chief's Review
Kozak, Roman I	Medical Imaging	Consulting	Ready for Chief's Review
Mangat, Arvindpaul	Medical Imaging	Consulting	Ready for Chief's Review
McCune, Marcie	Specialist	Consulting	Ready for Chief's Review
Meglei, Gabriela	Medical Imaging	Consulting	Ready for Chief's Review
Memauro, Brett	Medical Imaging	Consulting	Ready for Chief's Review
Mercado, Ashley J	Medical Imaging	Consulting	Ready for Chief's Review
Montiveros, Carolina	Specialist	Consulting	Ready for Chief's Review
Mowbray, R Douglas	Medical Imaging	Consulting	Ready for Chief's Review
Muscedere, Giulio	Medical Imaging	Consulting	Ready for Chief's Review
Ohorodnyk, Pavlo	Medical Imaging	Consulting	Ready for Chief's Review
Osman, Said	Medical Imaging	Consulting	Ready for Chief's Review
Pavlosky, William F	Medical Imaging	Consulting	Ready for Chief's Review
Potoczny, Stefan	Medical Imaging	Consulting	Ready for Chief's Review
Rafat Zand, Khashayar	Medical Imaging	Consulting	Ready for Chief's Review
Ramlal, Vinod	Medical Imaging	Consulting	Ready for Chief's Review
Randhawa, Shubreet	Medical Imaging	Consulting	Ready for Chief's Review
Romano, Walter M	Medical Imaging	Consulting	Ready for Chief's Review
SAIF, Sameh	Medical Imaging	Consulting	Ready for Chief's Review
Shmuilovich, Olga	Medical Imaging	Consulting	Ready for Chief's Review
Socha, Barbara	Medical Imaging	Consulting	Ready for Chief's Review
Tang, Yen Zhi	Medical Imaging	Consulting	Ready for Chief's Review
Thomas, Eric K	Specialist	Consulting	Ready for Chief's Review
Wang, David J	Medical Imaging	Consulting	Ready for Chief's Review
Wozniak, Artur L	Medical Imaging	Consulting	Ready for Chief's Review
Zhao, Kathryn	Medical Imaging	Consulting	Ready for Chief's Review
Milne, William Kenneth	Emergency Medicine	Courtesy	Ready for Chief's Review
Mwamwenda-Heinrich, Escort "Essie"	Emergency Medicine	Courtesy	Ready for Chief's Review
Van Osch, Fredrick "Skylar"	Emergency Medicine	Courtesy	Ready for Chief's Review
Yeoman, Jake	Family Medicine	Courtesy	Ready for Chief's Review
Ziada, Mohammed Mahmoud Ali	Hospitalist	Courtesy	Ready for Chief's Review
Lach, Christopher	Emergency Medicine	Locum	Ready for Chief's Review
Petrosoniak, Andrew M	Emergency Medicine	Locum	Ready for Chief's Review